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# IDI® Assessment

## *Sample Items*

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This document provides anyone interested in the Intercultural Development Inventory (IDI) a preview of the instrument. Because the IDI is a proprietary, confidential assessment that must be administered by a licensed IDI Qualified Administrator (QA), we do not provide the assessment in its entirety. Instead, we have provided the following sample items to give interested parties a sense of the types of questions asked on the IDI.

Interested in learning more about the IDI or completing an IDI assessment? Please contact us at [support@idiinventory.com](mailto:support@idiinventory.com).

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### **Denial**

- It is appropriate that people do not care what happens outside their country.
- People should avoid individuals from other cultures who behave differently.

### **Polarization - Defense**

- Our culture's way of life should be a model for the rest of the world.

### **Polarization - Reversal**

- People from our culture are less tolerant compared to people from other cultures.
- Family values are stronger in other cultures than in our culture.

### **Minimization**

- Our common humanity deserves more attention than culture difference.
- Human behavior worldwide should be governed by natural and universal ideas of right and wrong.

### **Acceptance**

- I have observed many instances of misunderstanding due to cultural differences in gesturing or eye contact.
- I evaluate situations in my own culture based on my experiences and knowledge of other cultures.

### **Adaptation**

- When I come in contact with people from a different culture, I find I change my behavior to adapt to theirs.
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